



**Lansing Office:**  
1048 Pierpont Dr, Suite 3  
Lansing, MI 48911  
Phone: (517) 492-2400  
Fax: (517) 492-2410

**Detroit Office:**  
28 W. Adams, Suite 1500  
Detroit, MI 48226  
Phone: (313) 394-1980  
Fax: (313) 965-3755

[www.MNAonline.org](http://www.MNAonline.org)

## Report on Nonprofit Diversity and Inclusion Survey Now Available

**February 3, 2010 - Lansing, MI** – The latest quarterly survey report, [Nonprofit Diversity and Inclusion](#), from Michigan Nonprofit Association (MNA) and the Johnson Center at Grand Valley State University is now available on MNA's Web site at [www.MNAonline.org/mnnp.asp](http://www.MNAonline.org/mnnp.asp).

In November 2009, MNA and the Johnson Center at GVSU surveyed 230 Michigan nonprofits on issues relating to nonprofit diversity and inclusion. These terms were defined as: Diverse individuals are those from different national origins, ethnicities, races, cultures, generations, religions, economic backgrounds, gender identities and sexual orientations, and with different skills, abilities, lifestyles and beliefs. Inclusive organizations seek out and consider the perspectives of diverse individuals to overcome current and historic systemic barriers and exclusion thus ensuring that all individuals have equitable opportunity to participate in society.

Highlights from the study include:

- 59% of responding nonprofits have a formal policy regarding diversity and/or inclusion;
- 95% of responding organizations believed that being more diverse and inclusive would benefit their organization; and
- nearly half of nonprofits reported needing help recruiting and retaining diverse board members.

The results of this survey will help Michigan Nonprofit Association and the Council of Michigan Foundations (CMF) develop an action plan for helping nonprofits become more diverse and inclusive.

### **About the Nonprofit Sector Quarterly Reports**

MNA and the Johnson Center at GVSU survey the state's nonprofit sector on a quarterly basis to evaluate how certain trends and economic issues are affecting the nonprofit community. The results of these surveys are published in a quarterly report and available for download at [www.MNAonline.org/mnnp.asp](http://www.MNAonline.org/mnnp.asp).

### **About Michigan Nonprofit Association**

Celebrating 20 years, Michigan Nonprofit Association (MNA) increases the capacity of Michigan's nonprofits to serve, strengthen and transform communities. With more than 1,100 members, MNA serves as a statewide network for the sector, a resource center on effective management practices, and as an advocate for the nonprofit community. For more information, visit [www.MNAonline.org](http://www.MNAonline.org).

###

### **Media Contact: Lisa Sommer**

Public Relations Manager  
517-492-2412 (direct)  
[lsommer@mnaonline.org](mailto:lsommer@mnaonline.org)

*Michigan Nonprofit Association increases the capacity of Michigan's nonprofits to serve, strengthen and transform communities.*

*Michigan Nonprofit Association is affiliated with Michigan Campus Compact and Volunteer Centers of Michigan.*